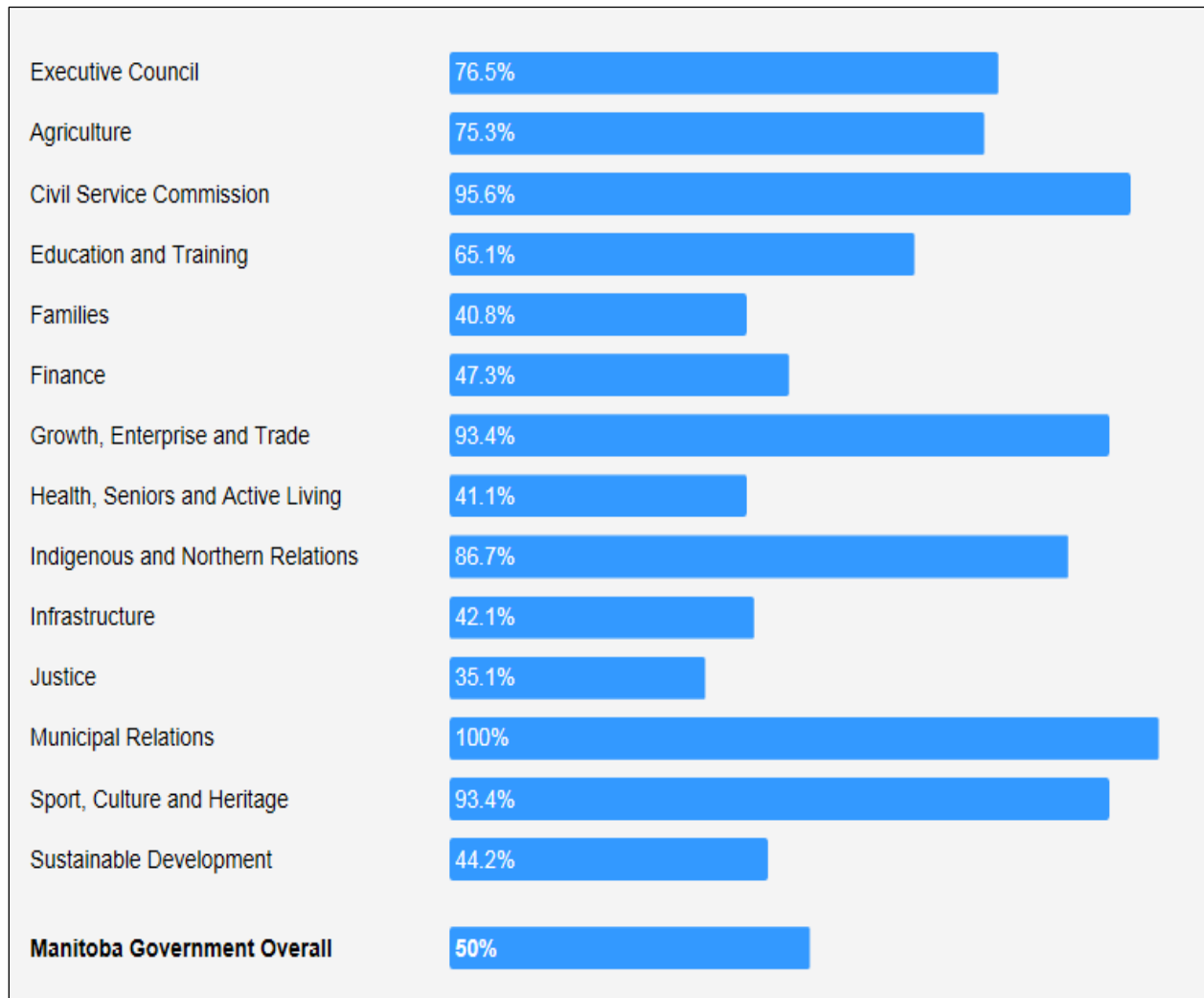


2018 Employee Engagement Survey Final Participation Results by Department



* due to the time difference from when the department counts were taken (September) and when the survey was active (November 13 to December 4, 2018), employees who moved positions may have been counted in one department, but completed their survey related to their new department.